

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Bristol City Funds
Please outline the proposal.	Invest £5m in the creation of a place based investment fund which will seek to leverage further funding to be exclusively focussed on the key strategic priorities for Bristol, outlined in the One City Plan. This fund and the one city approach will reduce disadvantage and inequality, whilst improving environmental sustainability, leading to a fairer and more inclusive city.
What savings will this proposal achieve?	No direct savings, it is intended that social value will be delivered and 4% IRR p.a. anticipated.
Name of Lead Officer	Denise Murray

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>The Fund will be place-based and focused on the key strategic priorities for Bristol, outlined in the One City Plan, which will reduce disadvantage and inequality, whilst improving environmental sustainability, leading to a fairer and more inclusive city.</p> <p>The Fund aims to:</p> <ul style="list-style-type: none"> • Provide, raise and manage grant and investment funds, leverage co-investment, and structure financial products to enable local organisations to bring about transformational impact. • Broker business, civic and other resources that provide the support funded organisations need to thrive. • Maintain governance in such a way that membership is regularly rotated, with constant challenge to include and involve those most at risk of disadvantage. • Decide and review funding priorities and selection criteria in line with the One City Plan. • Monitor, evaluate, assist and report financial and impact performance of investees and the Fund. • Work in partnership with key stakeholders and use learnings to influence priorities and policy across Bristol in line with the One City Approach, and to share effective practice across Bristol and the UK. <p>Each proposition recommended for approval will be subject to its own due diligence and individual Equality Impact Assessment (EQIA).</p> <p>The parties to this fund agree to comply with (and will procure that the Governing Board, each Funding Priority Group and staff assigned to administer this fund complies with) all relevant equalities legislation in respect of the operation of City Funds and to take all reasonable steps in the provision of funding and in any other activities related to City Funds:</p> <p>(a) to ensure that there is equality of access, use and involvement for everyone and that neither the parties nor the Governing Board nor any Funding Priority Group discriminates directly or indirectly on the grounds of any protected characteristic as defined in the Equality Act 2010 including disability, sexual orientation, age, gender reassignment, religion and belief, sex, race, pregnancy and maternity.</p>

This does not mean that Funding Priorities cannot be targeted at particular equalities groups, where there is evidence of need and a targeted service is the best way of meeting those needs. Applications will be open to all eligible businesses regardless of protected characteristics. The Fund will be promoted in a wide variety of relevant forums as well as the investment sector which is beginning to recognise that historically it has drawn from a very narrow section of society.

Project delivery will be developed to ensure engagement is responsive to the needs of all communities and under-represented groups.

Please outline where there may be significant negative impacts, and for whom.

No - Bristol City Council is committed to providing equality of opportunity and will ensure the Fund encourages diversity in the applications received.

Each proposition recommended for approval will be subject to an individual EQIA.

Could your proposal impact staff with protected characteristics?
(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

As per above

Please outline where there may be negative impacts, and for whom.

As per above

Is a full Equality Impact Assessment required?

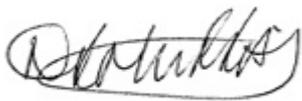
Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No
Details are not yet known. Each application when received will be subject to its own due diligence and where applicable EQIA.

Service Director sign-off and date:



Denise Murray 21/6/2019

Equalities Officer sign-off and date:



Duncan Fleming 20/6/2019